P-ISSN: 2805-4083 E-ISSN: 2811-1982

AKSU JOURNAL OF ADMINISTRATION AND CORPORATE GOVERNANCE (AKSUJACOG)



VOLUME 4 NUMBER 1, APRIL 2024

Published in Nigeria by:

Dignity Printing Media Uyo Akwa Ibom State Nigeria 08024084833

Facilitated by:



Department of Public Administration Faculty of Management Sciences Akwa Ibom State University Obio Akpa Campus Oruk Anam Local Government Area Nigeria

Supported by:



EDITORIAL BOARD

Editor-in-Chief Prof. Don M. Baridam, famn

Department of Business Administration

Akwa Ibom State University

Deputy Editor-in-Chief Prof. Nkanikpo I. Ibok

Department of Marketing Akwa Ibom State University

Managing Editor Ofonmbuk Etido Atakpa, *Ph.D*

Department of Public Administration

Akwa Ibom State University

Member, Editorial Board Dr. Akpanim Ekpe (Ass. Prof.)

Department of Public Administration

Akwa Ibom State University

Dr. Enefiok Ibok (Ass. Prof.)

Department of Public Administration

Akwa Ibom State University

Dr. Imoh Imoh-Ita

Department of Public Administration

Akwa Ibom State University

Editorial Advisory Board

Prof. Anietie Akpan Department of Marketing

Akwa Ibom State University

Prof. Adekunle Awotokun Department of Local Government Studies

Obafemi Awolowo University, Ile Ife

Prof. Emmanuel S. I. Ejere Department of Political Science & Public Administration,

University of Uyo, Uyo.

Prof. O. Oyari Okereke Department of Political Science

Abia State University, Uturu

Prof. Sebastian Ofumbia Uremadu Department of Banking and Finance

College of Management Sciences, COLMAS Michael Okpara University of Agriculture

Umudike, Abia State, Nigeria.

Minera Cruz *Ph.D* School of Business

Quincy University, Illinois.

Dr. Uno Ujim Agbor (Ass. Prof.)

Department of Public Administration

University of Calabar

Journal Statement

AKSU Journal of Administration and Corporate Governance (AKSUJACOG) is an open-access journal publication of the Department of Public Administration, Akwa Ibom State University. It is a peer-reviewed journal that publishes articles in multidisciplinary areas of scholarship including Management Sciences, Social Sciences, Arts, Agriculture and Environmental Sciences. The rationale is predicated on the assumption that the trajectories of sustainable development in all sectors and societies roll on the crest of sound principles, policies and programmes of organizational structures. Whether these structures are classified as administrative, corporate, managerial or governance systems are a matter of semantics depending on the peculiarities of respective disciplines. And for further progress to be made on the future of mankind, the value of scientific research is sacrosanct to the pursuit, discovery, maintenance and projections into new ways of going about the business of sustainable development. This Journal is a veritable platform for such noble endeavours.

Guideline for Submission of Manuscripts

AKSU Journal of Administration and Corporate Governance (AKSUJACOG) is published three times in a year. Apart from its print version, the Journal is also open accessed at aksujacog.org.ng.

Manuscripts of not more than 7000 words, written in English Language should be typed on Microsoft Word, 12-point font character, boldfaced for section headings, left justification, double lines spacing in Times New Roman.

Submissions should conform to the APA 7th edition with critical sections including title, author(s) name, affiliation, phone number and email address as well as abstract of not more than 200 words.

Following the abstract, a minimum of 5 keywords that will provide indexing references should be listed.

A soft copy of manuscript that meets above prescriptions should be sent as attachment to aksujacog2021@gmail.com

Disclaimer: The publisher of AKSUJACOG and the Editors cannot be held responsible for errors in judgement and data presented or any consequences arising from the use of information contained in the articles published in this journal. The views and opinions expressed neither reflect those of the Publisher nor Department of Public Administration and Akwa Ibom State University, but those of the authors.

Editor-in-Chief

CONTENTS

Effects of Deposit Mobilization on Financial Performance (Profitability) of Microfinance Banks in Nigeria Prof. Sebastian O. Uremadu Edim N. Obim	1
An Estimation of Causal Interaction between Monetary and Fiscal Stabilization Policies on Economic Growth in Nigeria NseAbasi Imoh Etukafia, PhD Raymond E. Enang, PhD Etim O. Etim Sylvanus Udoh	15
Agriculture Sector Development in Nigeria: Empirical Investigation of Rail Infrastructure Quality Effect Ime Okon Utuk Enobong Akpan Ekaetor, Ph.D Ededet Bassey Eduno	33
Corporate Social Responsibility and Sustainable Development: A Study of Shell Petroleum Development Company of Nigeria and Nigeria AGIP <i>Madu Itu (Ph.D)</i>	46
The Role of Public Administration in Managing War Between Russia and Ukraine Dr. David Aniefiok Titus Dr. Namso Mbon Mbuotidem Ibanga Edem	60
Public Policy and Governance Issues in Multi-Ethnic Society: The Predicaments of Policy Agenda Setting in Nigeria <i>Usman Abbo Ph.D</i>	71
The Intersection of Organizational Performance and Conflict Management at EB Poly Resources Limited (EBPRL), Gombe State, Nigeria Matthew Funsho Bello, Ph.D Aririguzo Zephyrinus Ifeanyi Biola Muhibat Osungboye	84
Management of Change and Employee Performance of Nigerian Breweries Plc. Enugu, South - East, Nigeria Donatus Chukwuemeka Obialor Blessing Ottobong Ette Queen Ubong Harrison Georgina Edet Okon	95
Challenges and Prospects of the Legal Frameworks for Combatting Climate Change in Nigeria Vahyala Adamu Tari, Ph.D Emmanuel Christopher Diah (LL.B)	109

Job Satisfaction and Staff Performance in Esit Eket Local Government Council of Akwa Ibom State, Nigeria Williams Ikhenoba Dr. Imoh Imoh-Ita	122
Transport Infrastructure, Institutional Quality and Agricultural Sector Performance in Nigeria Ime Okon Utuk Enobong Akpan Ekaetor (Ph.D) Eduno, Ededet Bassey	137
Women Empowerment Programmes toward Sustainable Development in Nigeria: Challenges and Policy Options Keneth Mela Amanda Paul Lydia Yakubu	151
Post-Covid 19 Nigeria and the 2023 General Elections Baribene Gbara Pabon, Ph.D Benson Elijah Udoms, Ph.D Ofonmbuk Etido Atakpa, Ph.D	161
Fourth Industrial Revolution Technologies and Service Delivery in Akwa Ibom State University, Nigeria Sunday Effiong Ibanga, Ph.D Ofonmbuk Etido Atakpa, Ph.D Atairet Clifford Atairet, Ph.D	176
An Examination of Fiscal Deficit - Economic Growth Nexus for Nigeria using the Bound Test Approach Udo N. Ekpo, Ph.D Boniface L. Akpan, Ph.D Enobong A. Ekaetor Ph.D	186
2	100